



ASX/MEDIA RELEASE

31 August 2010

Board Renewal Program

Sydney: The Chairman of UGL Limited (ASX: UGL) (“UGL”), Mr Trevor Rowe, today announced further details of the Board renewal program and confirmed the Board’s commitment to driving further diversity across the organisation.

UGL’s Chairman, Mr Trevor Rowe, said: “As we continue our expansion into international markets such as North America, Asia and the Middle East, it is essential that we have a Board renewal program that identifies suitably experienced leaders that have exposure in these markets and the relevant expertise.

“Diversity at Board and management level across gender, age, ethnicity and cultural background is also a focus, given UGL’s expanding global operations.

“This program is a key priority in the coming year as we look to strengthen the Board’s collective skills and experience with the search for two additional Non-executive Directors. On the topic of renewal, I would like to acknowledge the significant contribution made by Bruno Camarri, who will be retiring as a Director at the 2010 annual general meeting. Bruno has served as Deputy Chairman for the past 16 years. His wisdom and contribution to UGL during this period is greatly appreciated,” added Mr Rowe.

“As part of this program, the Board will also be nominating Kate Spargo for election at our upcoming 2010 annual general meeting. Ms Spargo, who is Melbourne based and well regarded, will bring broad business experience to UGL as a former lawyer, having worked in both private practice and government. She has significant international energy and infrastructure sector experience as a Director of both listed and unlisted companies including Pacific Hydro, SMEC Holdings and the Australian Energy Market Operator.

“The Board’s role in strengthening UGL’s diversity is a key priority as we position the Group for the next stage of growth. It is also in line with our focus of being at the forefront of best practice in corporate governance,” he said.

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For further information, please contact:

Trevor Rowe
Chairman
UGL Limited
+61 2 9323 2027

About UGL Limited

UGL (ASX: UGL) is an engineering, maintenance and facilities management company operating in the rail, water, power, transport, resources and property sectors. It consists of four divisions – UGL Infrastructure, UGL Rail, UGL Resources and UGL Services (incorporating UGL Premas, UGL Equis and UGL Unicco). Headquartered in Sydney, Australia, UGL operates in Australia, New Zealand, Asia, North America and the Middle East employing approximately 43,000 people. For more information, visit: www.ugllimited.com.