

United Group Limited
ABN 85 009 180 287
Level 7, 40 Miller Street
North Sydney NSW 2060
Australia
Telephone: 61 2 9492 8888
Facsimile: 61 2 9492 8844

www.unitedgroup.com



New Issue Announcement

TO: ASX Company Announcements

FROM: David Simpson – Company Secretary **DATE:** 21 December 2007

PAGES : 8 (including this page)

SUBJECT: Award and Exercise of Options

Please find attached an Appendix 3B for:

- the award of 147,700 options under the United States of America Employee Share Option Plan; and
- the issue of 7,200 shares following the exercise of options under the Employee Share Option Plan.

Yours sincerely

A handwritten signature in black ink, appearing to read 'David Simpson', written over a light blue horizontal line.

David Simpson
Company Secretary

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003.

Name of entity

United Group Limited

ABN

85 009 180 287

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- | | | |
|---|--|--|
| 1 | +Class of +securities issued or to be issued | 1. Unquoted options
2. Ordinary Shares |
| 2 | Number of +securities issued or to be issued (if known) or maximum number which may be issued | 1. 147,700 (UNICCO)
2. 7,200 |
| 3 | Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion) | 1. Options have an exercise price of \$19.44 vesting in one tranche on 1 September 2010 and expiring on 31 December 2010.
2. Fully paid ordinary shares |

+ See chapter 19 for defined terms.

<p>4 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?</p> <p>If the additional securities do not rank equally, please state:</p> <ul style="list-style-type: none"> • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 	<ol style="list-style-type: none"> 1. N/A 2. Yes – shares will rank equally with other ordinary shares 				
<p>5 Issue price or consideration</p>	<ol style="list-style-type: none"> 1. Nil 2. Exercise price of \$10.73 				
<p>6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)</p>	<ol style="list-style-type: none"> 1. Options awarded under United States of America Employee Share Option Plan. 2. Shares issued on exercise of options under Employee Share Option Plan. 				
<p>7 Dates of entering +securities into uncertificated holdings or despatch of certificates</p>	<p>21 December 2007</p>				
<p>8 Number and +class of all +securities quoted on ASX (including the securities in clause 2 if applicable)</p>	<table border="1"> <thead> <tr> <th data-bbox="750 1366 1053 1433">Number</th> <th data-bbox="1053 1366 1343 1433">+Class</th> </tr> </thead> <tbody> <tr> <td data-bbox="750 1433 1053 1641">163,791,234</td> <td data-bbox="1053 1433 1343 1641">Ordinary shares</td> </tr> </tbody> </table>	Number	+Class	163,791,234	Ordinary shares
Number	+Class				
163,791,234	Ordinary shares				

+ See chapter 19 for defined terms.

9	Number and ⁺ class of all ⁺ securities not quoted on ASX (including the securities in clause 2 if applicable)	Total	8,675,734	Unquoted Options
		Options	Exercise Price (\$)	Expiry Date
		153,335	7.23	31/12/2008
		33,334	7.64	31/12/2008
		582,400	10.73	31/12/2008
		68,900	11.39	31/12/2008
		103,334	9.34	31/12/2009
		1,018,669	4.45	31/12/2009
		525,500	13.75	31/12/2009
		22,500	13.39	31/12/2009
		300,000	7.64	31/12/2010
		61,123	16.49	31/12/2010
		1,066,004	16.63	31/12/2010
		147,700	19.44	31/12/2010
		1,350,000	13.77	31/08/2011
		366,667	10.83	31/12/2011
		394,961	13.09	31/12/2011
		355,463	14.30	31/12/2011
		333,800	13.75	31/12/2011
		390,764	13.52	31/12/2011
		126,457	15.43	31/12/2012
		668,456	18.26	31/12/2012
		606,367	16.63	31/12/2012

10 Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

Part 2 - Bonus issue or pro rata issue – Not applicable

11 Is security holder approval required?

12 Is the issue renounceable or non-renounceable?

13 Ratio in which the ⁺securities will be offered

14 ⁺Class of ⁺securities to which the offer relates

15 ⁺Record date to determine entitlements

16 Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?

+ See chapter 19 for defined terms.

- | | | |
|----|---|--|
| 17 | Policy for deciding entitlements in relation to fractions | |
| 18 | Names of countries in which the entity has +security holders who will not be sent new issue documents

Note: Security holders must be told how their entitlements are to be dealt with.

Cross reference: rule 7.7. | |
| 19 | Closing date for receipt of acceptances or renunciations | |
| 20 | Names of any underwriters | |
| 21 | Amount of any underwriting fee or commission | |
| 22 | Names of any brokers to the issue | |
| 23 | Fee or commission payable to the broker to the issue | |
| 24 | Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders | |
| 25 | If the issue is contingent on +security holders' approval, the date of the meeting | |
| 26 | Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled | |
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders | |
| 28 | Date rights trading will begin (if applicable) | |
| 29 | Date rights trading will end (if applicable) | |

+ See chapter 19 for defined terms.

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|----|--|----------------------|
| | | <input type="text"/> |
| 30 | How do +security holders sell their entitlements <i>in full</i> through a broker? | <input type="text"/> |
| 31 | How do +security holders sell <i>part</i> of their entitlements through a broker and accept for the balance? | <input type="text"/> |
| 32 | How do +security holders dispose of their entitlements (except by sale through a broker)? | <input type="text"/> |
| 33 | +Despatch date | <input type="text"/> |

Part 3 - Quotation of securities – (Not Applicable)

You need only complete this section if you are applying for quotation of securities

34 Type of securities
(tick one)

(a) Securities described in Part 1 – for ordinary shares

(b) All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a) – Not Applicable

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

35 If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders

36 If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories
1 - 1,000
1,001 - 5,000
5,001 - 10,000
10,001 - 100,000
100,001 and over

37 A copy of any trust deed for the additional +securities

+ See chapter 19 for defined terms.

Entities that have ticked box 34(b) – Not applicable

38 Number of securities for which +quotation is sought

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39 Class of +securities for which quotation is sought

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40 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

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41 Reason for request for quotation now

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another security, clearly identify that other security)

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	Number	+Class
42	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 38)	

+ See chapter 19 for defined terms.

Quotation agreement

1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.

2 We warrant the following to ASX.

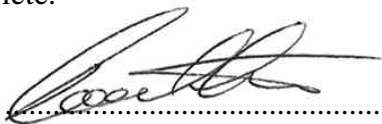
- The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
- There is no reason why those +securities should not be granted +quotation.
- An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
- We warrant that if confirmation is required under section 1017F of the Corporations Act in relation to the +securities to be quoted, it has been provided at the time that we request that the +securities be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.

3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.

4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: 
(~~Director~~/Company Secretary)

Date: 21 December 2007

Print name: David Simpson

+ See chapter 19 for defined terms.